Call for application
Post-doctorate in Management Information System (W/M)

Localisation: IMT Business School
Courcouronnes, 9 Rue Charles Fourier, 91000 Évry, FRANCE
(near Paris)

Entity/Service: Institut Mines-Télécom Business School / Technology,
Information & Management, (TIM)

Position of supervisor: Director of the TIM department

Contract type 6 Months Fixed-term Contract

1. CONTEXT

1.1 IMT Presentation

Institut Mines-Télécom is a public institution dedicated to higher education and research for innovation in the fields of engineering and digital technology. Always tuned in to the economic world, it combines high academic and scientific legitimacy with a concrete presence alongside companies and a unique focus on the major transformations of the 21st century: digital technologies, the environment and energy, industry and education. Its training and research for innovation are conducted in the Mines and Télécom Graduate Schools under the supervision of the Minister for Industry and Electronic Communications, in two subsidiaries and in institutions that are associate partners or under contract. Institut Mines-Télécom is a founding member of the Industry of the Future Alliance. It has two Carnot labels for the quality of its research partnerships. Every year, around seventy startup companies leave its incubators.

1.2 School Presentation

The Business School of the IMT-Institut Mines-Telecom, France's leading group of engineering schools, Institut Mines-Télécom Business School is a public and socially inclusive school that trains responsible, innovative managers and entrepreneurs who are open to the world, in order to guide companies through the transitions at the heart of tomorrow's society, with strong expertise in digital technology. It shares its campus with the engineering grande école Télécom SudParis, which is also a member of the ITM. The school has 1,500 students, is ranked each year among the best French and European business schools, and is AACSB and AMBA accredited. The school offers courses ranging from post-Bac (Bachelor's degree) to Executive Education with the Grande Ecole Programme, which awards a Bac+5 (Master's degree).
2. MISSIONS AND ACTIVITIES

2.1 Missions

Within the framework of the School's values, mission and strategy, and in the field of Management Information Systems (stream of digital transformation of organizations due to digital and post-digital technologies):

- Participate in the design of courses such as MOOC / SPOC and teaching case studies
- Conduct research activities
- Lead, promote and contribute to the development of research, expertise and value-adding activities
- Contribute to the School's notoriety

2.2 Activities

Teaching:
- Participate in the creation of new courses and related innovative supports
- Participate in the creation of shareable teaching materials (e.g. case studies)
- Respond to calls for projects and prices/awards
- Participate in the design of an Executive training
- Participate in the design of a Mooc and/or corporate Spoc

Research:
In line with the missions of the Institut Mines-Télécom Business School (digital, energy and ecological, economic and industrial transition) and as part of the joint laboratory with the Evry Val-d'Essonne University - UEVE, LITEM (EA 7363):
- Participate in collective research in the field of management information systems
- Publish IMT-BS referenced articles including international ranked articles and intellectual contributions (selective conference, case study, white paper, professional conference, chapter of collective work of research or teaching, teaching work, publishing teaching work, etc.)
- Participate in mounting responses to calls for projects and R&D proposals
- Participate in IS Lab activities and the development of its associated chair on digital intelligence

Services:
- Participate in department meetings and major events of the School
- Contribute to internal working groups and projects

3. TRAINING AND SKILLS

3.1 Training

- Doctorate in management sciences or other domain related to the School's missions
- Recent publications in classified journals in MIS at national (HCERES, CNRS and FNEGE lists) and international (ABS - Chartered Association of Business Schools list) level.
- Communications in selective conferences with acts in the field of MIS

3.2 Skills

Essential skills, knowledge and experience:
- Research experience in an academic or industrial laboratory
- Fluency in written and spoken English, writing articles
- Ability and willingness to work in French language dominant institutional context
- Good integration into the French and international research community

**Wished skills, knowledge and experience:**
- Dual skills in management and IT
- Expertise in Organizations Transformation induced by digital and post-digital technologies (place of artificial, augmented and digital intelligence in the success of digital transformation, impact of digital (social networks, mobile, data analytics and cloud) and emerging post-digital (Blockchain, AI, VR / AR, quantum…) on the transformation of organizations, spaces and working practices)
- Taking into account the challenges of sustainable development, CSR and ethics in teaching and research activities
- Experiences or an interest to lead and / or participate in innovative educational projects (multimedia case, serious games, MOOC …)
- Experience in supervising end of study or Master research projects

**Abilities and aptitudes:**
- Rigour, reactivity and initiative
- Ability to work in "project mode" and to build and manage projects
- Ability to work in a team
- Good facilitation and organizational skills
- Relational qualities
- Ability to abstract and synthesize
- Writing skills
- Pedagogical qualities

4. **OTHER INFORMATION AND HOW TO APPLY**

Website: [https://www.imt-bs.eu/](https://www.imt-bs.eu/)

**Candidature Deadline:** April 17th, 2020

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<th>Contact persons:</th>
<th>TIM Department Director</th>
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<tbody>
<tr>
<td>Mr Imed BOUGHZALA</td>
<td><a href="mailto:imed.boughzala@imt-bs.eu">imed.boughzala@imt-bs.eu</a></td>
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**To apply:**
- Detailed curriculum vitae,
- Motivation letter,
- Two recommendation letters,
- Names and email of two qualified persons

Complete application form to submit to: [recrutements@imtbs-tsp.eu](mailto:recrutements@imtbs-tsp.eu)

Or

Institut Mines-Télécom Business School
HRD
9 rue Charles Fourier
91000 EVRY – FRANCE